



Join us in making disciples as our

Youth and Children's Minister



Our Church

We are a mid-sized Anglican church in the village of Four Marks, close to Alton in Hampshire.

We have a strong team of paid staff and volunteers and need someone to lead our ministry, following the departure of our previous excellent Youth and Children's Worker.



Our Vision and Mission

Responding to God's Love

Growing Deeper in God and Larger in Mission

We are a modern, evangelical church with an openness to God's Spirit. Whilst not compromising our values, we are a village Parish church, and, strive to make all feel welcome. We enjoy an excellent relationship with the local community, welcoming people of all ages to regular activities and events from toddler groups, and a community café, to holiday clubs and activities for the elderly.

We are currently part of a diocesan reorganisation and are expecting to be formally partnering with St Andrews, Medstead, in the near future.

Our Youth and Children's Work



Our Youth and Children's Minister works with children and young people from 3 to 18, leading our ministry to this group, including:

- Schools work;
 - Collective worship, services, and lessons in two local primary schools
 - And developing work in our connected secondary schools
- Kids Church (our Sunday children's groups)
- Children's and Youth Small Groups (currently starting at year 5, mid-week and Sundays)
- Blaze youth group (run in partnership with other local churches)
- Holiday Clubs & Community events
- United Youth events & residential (run with other local youth groups)

And with Jane, our Family Worker, engage with:

- Messy Church
- Family Discipleship events, socials, and courses

Advert

Full Time Youth and Children's Minister

We seek a replacement staff team member to lead us in mission and ministry to young people and children, in our excellent schools, welcoming community, and great church.

You will have wonderful colleagues in our Family Minister, Vicar, and Administrator, a great team of volunteers, and be well supported by our PCC, and whole church.

We are a large village, partnering with a neighbouring community, with many opportunities for evangelising, teaching, and pastoring.

You must have relevant qualifications and/or experience – including of schools ministry, though mentoring and training is available.

£25-30k pa dependent on qualifications and experience.

For further information: www.goodshepherdfourmarks.org.uk.

Or call Howard, Mob: 07746 066 046

Closing Date: Monday 19th February.

Interviews: Friday 8th March.

Job Description

Youth and Children's Minister

Aim:

Encourage all the young people and children of our Parish and linked communities to *Respond to God's love and Grow Deeper in God and Larger in Mission.*

Objectives:

1. To see all young people and children informed of the claims of Christ and given regular opportunities to respond to the Gospel.
2. To see Christian young people and children increasingly active and effective as disciples of Jesus.
 - a) By growth in their knowledge and understanding of God and His Word.
 - b) By use and development of their God-given gifts and abilities for the work of His kingdom.
3. To see the whole Church of Christ uniting together in encouraging growth in the Kingdom of God among young people and children.

Responsibilities:

1. Work with the staff team, especially our Family Worker, and youth and children's team volunteers to continue the vision and plan strategically to see our objectives achieved.
2. Take an active part in the leadership of all youth and children's activities associated with our church.
3. Conduct collective worship (assemblies), lessons, and services, in our existing linked schools – Four Marks, and Medstead Primary schools. And seek to reestablish relationships with our local secondary schools.
4. Mentor and train young people and children in living their own authentic relationship with Jesus.
5. Support, encourage and train existing leaders as well as recruit new leaders.
6. In cooperation with the Parish Safeguarding Officer, ensure the proper management of our Safeguarding policies for all youth and children's ministry.
7. Continue the links and network with other local churches (including King's Arms and the United Youth Hub), and with the diocesan, community, and statutory organisations.
8. Other responsibilities as become necessary to achieve our objectives.
9. This is a full-time post, with flexible hours (40 pw.), including Sundays.

Employed by: The PCC of the Church of the Good Shepherd

Responsible to: The Vicar

Supported by: The Vicar, the Personnel Team (on behalf of the PCC – two members of the Personnel Team have particular pastoral responsibility for our youth and children's minister) and whole of the Church.

Contract: Permanent, available immediately.

Person Specification

Youth and Children's Minister

Key Characteristics and Abilities

1. A love for God. (it is a Genuine Occupational Requirement that the successful applicant be a practising Christian)
2. A love for the Church and for young people and children, desiring them to be the best that they can be for God.
3. An evangelistic heart, able to communicate the Gospel of Jesus in all contexts, seeking to make disciples who will themselves make disciples.

4. The ability to teach and relate Biblical teaching to contemporary issues and communicate this to young people and children, of all backgrounds.
5. The ability to pastor, able to listen empathetically and point people to Jesus.
6. The ability to recruit, lead, train, inspire, and organise teams of volunteer leaders.
7. The ability to be a Godly example in word and deed to young people and children.
8. Acceptance of our mission, vision, and values.
9. Good IT skills and able to use Social Media to connect with young people, families, and the local community.
10. The ability to manage time and other resources effectively.
11. Own transport is essential.
12. A clear Enhanced DBS check required.

Note to International Applicants:

It may be possible to secure a visa for an international applicant – we have done so before – we therefore welcome enquiries from international applicants. However:

1. Please do fully complete the application form – a CV, or reference to it, is not sufficient.
2. In your application you will need to demonstrate that you have some understanding of, and can work in, our culture, and especially in our schools, with the sensitivities required in state schools' ministry.
3. Our context might be described as a 'Middle England' village community – this might feel isolating away from family and the urban/city life.